



Special Education Teacher Openings in Middle School and High School

Venture Academy is seeking full-time special education teachers for the 2018-2019 school year!

About Venture Academy

Venture Academy's mission is to build entrepreneurs by developing the independence, scholarship, and leadership of young people. Venture Academy serves 300 students in grades 6-10, expanding to 11th grade in 2018-19. Venture Academy opened in 2013 and is located right off the Green Line in Minneapolis. Our model prepares young people for college, career and life through personalized, project-based and experiential learning. As we grow, we seek dedicated, innovative, and fun educators to join our team!

We're not your typical school. Venture team members demonstrate:

- Agility: can adapt and personalize teaching approach to meet individual needs using feedback and data
- Results: show evidence of success with underserved learners, and especially English language learners
- Expectations: have a sense of urgency, the ability to motivate young people and a warm demeanor
- Enthusiasm: display vision, leadership, entrepreneurial spirit, positivity and excitement
- Experience: address the behavior needs of underserved learners
- Solutions-oriented: identify and solve problems, take risks, and try new approaches
- Teamwork: work well in and help lead a team using authentic communication
- Versatility: bring strengths and passions across multiple content and specialty areas

Responsibilities

- Provide direct and indirect instructional support to students in a positive, full-inclusion environment
- Employ special educational strategies and techniques during instruction to improve the development of skills, language, cognition, and memory
- Instruct students in academic subjects using a variety of techniques such including, multi-sensory learning, and repetition to reinforce learning and to meet students' varying needs and interests
- Teach socially acceptable behavior, as determined by each student's Individualized Education Programs (IEPs) by employing techniques in an overall positive behavioral support system, including Crisis Intervention Training/Implementation
- Accommodate the general education teachers with curriculum support for students with disabilities based upon a variety of instructional techniques and technologies
- Establish and enforce rules for behavior and procedures for maintaining an environment conducive to learning for all students
- Test students to assess reading, writing, and math skills. Gather data about student behavior, grades, grade point average, tardies and absences. Be able to analyze, write individual education plans, re-evaluations, functional behavior assessments and behavior intervention plans in order to stay in compliance with federal and state laws.

- Confer with parents, administrators, testing specialists, social workers, and other professionals to develop individualized education programs (IEPs) designed to promote students' educational, physical, and social/emotional development
- Maintain accurate and complete student records and prepare reports on children and activities, as required by laws, district policies, and administrative regulations
- Develop plans for effective communication, monitoring, and follow-up of students in inclusive classroom settings, including the daily management of paraprofessionals
- Assist in collection of data for providing appropriate classroom interventions, including monitoring of student progress
- Maintain professional competence by participating in staff development activities, curriculum development meetings, and other professional opportunities
- Perform other duties as assigned

Qualifications

- Requires a minimum of a bachelor's degree and licensed or able to obtain a license from the MN Department of Education in Special Education
- Excellent verbal and nonverbal communication skills
- Knowledge and understanding of Minnesota K-12 Academic Standards, learning theory and practice, curriculum, interventions and programming
- Demonstrate the ability to organize and synthesize verbal and written data
- Respond quickly to a variety of stakeholder requests and manage timelines
- Work cooperatively and effectively in a multi-disciplinary environment with various staff and related service providers

Apply now to become a trailblazing Venture Academy Special Education Teacher.

Venture offers competitive compensation, full benefits and opportunities for rapid advancement. Please email your resume and cover letter to careers@ventureacademies.org.

Venture Academy welcomes and is committed to equal treatment for all individuals. Venture Academy does not discriminate on the basis of race, color, gender, ethnicity, disability, age, religion, sexual orientation, gender identity, veteran status or national origin.